

**STUDENT DISCIPLINE**

## Basic Policy

The Governing Board believes that discipline, when properly administered in light of God's Holy Word, is a positive form of guidance. God is very clear on the subject of discipline and the following verses are given in support of this statement.

"Discipline your son, and he will give you peace; he will bring delight to your soul." (Prov 29:17 NIV)

"Know then in your heart that as a man disciplines his son, so the LORD your God disciplines you." (Deut 8:5 NIV)

"And you have forgotten that word of encouragement that addresses you as sons: "My son, do not make light of the Lord's discipline, and do not lose heart when he rebukes you because the Lord disciplines those he loves, and he punishes everyone he accepts as a son." Endure hardship as discipline; God is treating you as sons. For what son is not disciplined by his father? If you are not disciplined (and everyone undergoes discipline), then you are illegitimate children and not true sons. Moreover, we have all had human fathers who disciplined us and we respected them for it. How much more should we submit to the Father of our spirits and live! Our fathers disciplined us for a little while as they thought best; but God disciplines us for our good, that we may share in his holiness. No discipline seems pleasant at the time, but painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it." (Heb 12:5-11 NIV)

"Those whom I love I rebuke and discipline. So be earnest, and repent." (Rev 3:19 NIV)

**PURPOSE:**

The primary purpose of discipline is to "produce a harvest of righteousness and peace." Discipline, correction, reproof, and rebuke has as its primary purpose the good of the person committing the fault. It seeks to restore such a person and to help them overcome the problem, sin, or fault that has hindered their place in the Body of Christ. Discipline has the purpose of discouraging others from committing like actions. The purpose of discipline in the school is not to humiliate or embarrass; however, one who forces any adult to take disciplinary actions may, in the process, be humbled or even embarrassed. Therefore, discipline as well as the prayer and motive of the leadership, is that discipline and correction will result in first the restoration of the one in error, second the purifying of the body of Christ either by restoration or separation and finally, the edification of the body of Christ and the exhortation to purity by the example of discipline.

**STUDENT DISCIPLINE** (Continued)**PROCESS:**

Student discipline is a school ministry. For there to be order there must be rules. Jesus connected rules to love. "If you love me keep my commandments" (Mt. 22:3)

**FIRST STEP:** Parents are responsible for the behavior of their children. When a problem arises, they should respond immediately and correct the behavior. If done properly, repeated offenses should not occur. However, when it becomes necessary for a staff member or other adult to discipline a student, the following general policy will be followed:

1. A warning will be given to the student.
2. A second warning will be given to the parent.
3. A third offense results in an excuse from the remainder of that day's program as well as the next scheduled event/activity.

**SECOND STEP:** If the student's behavior is not corrected within the first three steps, then the matter will be brought to the school principal. The principal or his/her designee shall meet with the parent for the purpose of correcting the behavior. If restoration is accomplished at this level no further action will be necessary. The principal may, in his/her discretion, inform the Governing Board of the discipline. If the meeting with the parent is not successful, then the matter will be referred to the Governing Board.

**THIRD STEP:** The Governing Board may consider disciplinary matters at any meeting during closed session. The family member that is the subject of the discipline shall have the right to appear before the Governing Board and speak in defense, justification, or repentance. The Governing Board shall, after considering all the evidence presented, render a decision of discipline as they see fit in each individual circumstance. The Governing Board may remove the member from the privilege of enrollment with the school for any period of time or permanently if such is deemed by them to be appropriate for the achievement of the purposes of discipline. **No refunds will be given in cases like this.**

**STUDENT DISCIPLINE** (Continued)**GROUND FOR DISCIPLINE**

1. Principle of Harmony: Inasmuch as no Christian institution can comply with the plain teaching of Scripture unless unity and harmony predominate within it, no member of CCA may use any means to incite or engender, but shall work in harmony with the school family. If there is cause for dissatisfaction, it shall be called to the attention of the school principal or a member of Governing Board. At the discretion of the principal necessary adjustments shall be made.
  
2. Unscriptural Conduct: Any unscriptural conduct or doctrinal departure from the tenets of faith (Statement of Belief) held by this school shall be considered sufficient grounds for which any family member may be subject to reproof, rebuke, correction, and/or discipline. Grounds for discipline will be determined by the Governing Board.

**Policy adopted:** April 15, 1999  
**Revised:**